



Buckeye Golf Association

newsflash

buckeyegolf.com

April 2019

Support our Corporate Members:
They support you.

Aqua Doc Lake & Pond Mgt
John Wilson info@aquadocinc.com

Baker Vehicle Systems
Rick Baker Rick.baker@bakervehicle.com

Columbus Turf & Nursery
Daniel Huggett colturf@columbus-turf.com

Course & Club Golf Outfitters
Michael Grabeman mandsres@aol.com

DryJect
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Froggy's Ball Service
Al Kidder froggyak@aol.com

Global Turf Equipment
Debbie Nipper debbie@globalturfequipment.com

International Club Supplies
Jill Wilde jwilde@intlclubsuppliers.co

Keystone
**The preferred insurance supplier
of the Buckeye Golf Association**
Lori Simpson lsimpson@keystoneinsgrp.com

Pro/Angle Bunker Sand
Eric Ludewig eludewig@rwsidley.com

Saling Simms Associates
Jenny Berry Jenn.berry@raymondjames.com

South East Golf Car
John McNutt/Dave Tribby Segc100@aol.com

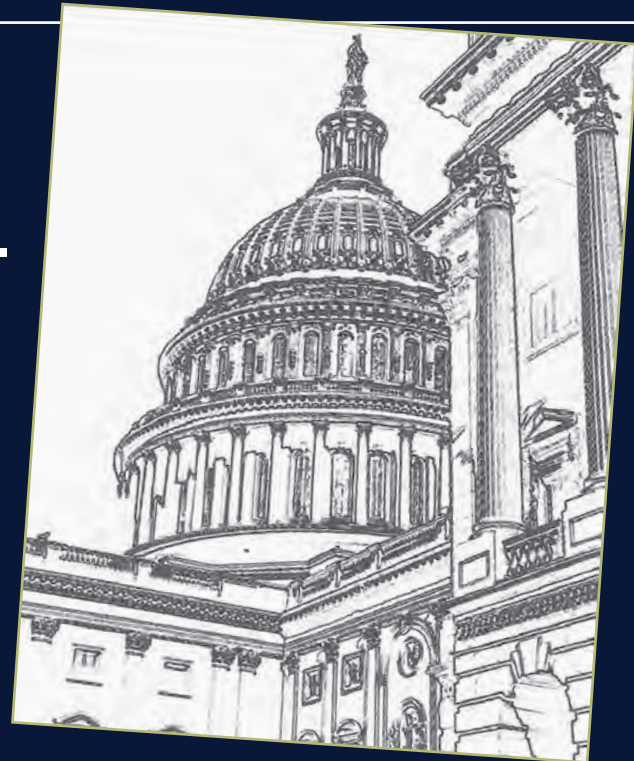
Teesnap
Ed Baker Ed.baker@teesnap.com

VGM
Keaton Juergens Keaton.juergens@vgm.com

Wolf Creek Company
Alan Clark aclark@wolfcreekcompany.com

Minuteman HR
Doug Miller Doug.miller@cplhr.com

JUST ARRIVED – 2019 Federal and State Labor Posters.



This is another BGA member benefit (\$69 value).

To get your copy, email

KenG@buckeyegolf.com

Membership pays.



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Association Officers


PRESIDENT | Rick Snode, Tannenhau Golf Club | **VICE PRESIDENT** | Bill Fitch, Bob O Link Golf Course
TREASURER | Tom Holtsberry, Colonial Golfers Club

Board of Directors

Roy Clark, Liberty Hills Golf Club | Rich Kitchen, Locust Hills Golf Club | John Whittle, Thorn Apple Country Club
Rich Alden, Painesville Country Club | Tom Holtsberry, Colonial Golfers Club | Dan Sutter, Loyal Oak Golf Course
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Don't be an APRIL FOOL



A Message from the  BUCKEYE GOLF
ASSOCIATION



Minute Men HR

Minute Men HR is the only workers comp company recommended by the **Buckeye Golf Association**. See what they offer that the others can't. As a bonus **SIGN UP TODAY TO RECEIVE UP TO 50% DISCOUNTS ON YOUR 2020 TPA SERVICE CONTRACT.**

About Minute MEN HR

- Cleveland home office established 1968
- "Boutique" TPA to best serve our partners
- Singular P.O.C. with a dedicated support team
- Combined experience over 150 years of BWC claims management
- Claims Manager - "Manage" claims VS. "Monitor" claims
- TPA Clients > 3,900 * Self Insured TPA Clients
- Retention rate, *State Fund TPA, 2015 – 2017* 98.24%

At Minute Men HR TPA, we are dedicated to a customer-centric management philosophy focusing on exemplary customer service, and the commitment of our staff to client satisfaction has allowed us to achieve a 98% customer retention rate. As a testament to our professionalism, here is what one of our current clients, a risk manager and attorney, has to say about Minute Men HR's services:

“ Thanks for all your help these past seven years. You have been great to work with and incredible compared to what we had right before you. ”

Contact us to discuss

Doug Miller 614.272.5772 doug.miller@cplhr.com

Scott Marsh 440.655.6170 scott.marsh@minutemenhr.com



Minute Men HR

This message brought to you by the Buckeye Golf Association.



DOL Issues New Proposed Overtime Rule

Written by Ronnie Miles | March 14, 2019

As we expected, the Department of Labor issued their proposed new overtime rule on March 7, 2019, which raises the minimum salary threshold for workers to qualify for the white-collar exemption. Positions in your golf business may be affected by this proposed rule.

Under current law, employees with a salary level below \$455 per week (\$23,660 annually) must be paid overtime if they work more than 40 hours per week. The new proposed rule boosts the standard level to \$679 per week (\$35,308 annually). The new rule also increases the total annual compensation for “highly compensated employees” from \$100,000 to \$147,414 per year.

Employers would also be able to count nondiscretionary bonuses and incentive payment, including commissions, to satisfy up to 10% of the salary-level test under the currently proposed overtime rule, provided the bonuses are paid annually or more frequently.

There were no changes proposed to the duties test that is used to determine the applicability of the white-collar exemptions.

This latest proposed rule is much better than the previous rule (which proposed an increase to the threshold to \$47,476 annually). This rule will now be placed on the Federal Register for publication and the public will be permitted a 60-day comment period.

Please share how this rule affects your business; you can add your comment here, or email me directly at rmiles@ngcoa.org. NGCOA will be working with our allies within the WEARE GOLF (WAG) coalition to prepare comments from the golf industry and the impact to your business is important for us to understand. WAG comments will eventually be shared with our members.



SAVE the DATES

July 15

Field Day, Tannenhauf Golf Club,
Alliance, OH

July 16

Field Day, Locust Hills Golf Club,
Springfield, OH

Nov. 3/4

Annual Conference,
Embassy Suites
Muirfield Golf Club, Dublin, OH



GROUP PURCHASING PROGRAM

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SIGN AND SAVE

Ready to start spending less on F&B? Simply sign a letter of participation, and we'll get you set up in just a few weeks. Start saving as early as your first order.

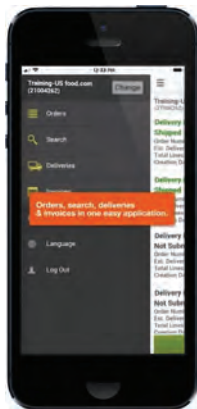


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1,000+
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